



Disaggregated Ballot

What is a disaggregated ballot and why are we hearing about them now?

Following the introduction of the anti-trade union laws, no industrial action can be taken by a trade union unless there has first been a statutory ballot, in which at least 50% of members eligible to vote have done so, and have voted in favour of the proposed action.

Historically, UNISON has balloted members on an aggregated basis. This means that to take action, 50% of our national membership were required to vote. In the last ballot, turn-out fell short of this threshold and we could not take action. This is why you need to use your vote and make your voice heard.

Responding to activists' frustrations around this 50%+1 limit and to ensure that members' voices are heard, we want to know if our members want to continue with an aggregated ballot or move to a disaggregated one. This means that action could be taken at each workplace where a turn-out of over 50%+1 is secured should members vote in favour strike action. If your place of work meets this threshold, then members there will have a mandate to take action.

It is highly likely that UNISON will only ask workplaces who have met the 50%+1 target to strike, if there are significant numbers of large workplaces, such as County Authorities who have also met the threshold.

You will hear what the Local Government Association (Your employer's body) will offer in response to our claim from May 16th. The NJC Unions (UNISON, GMB and UNITE) will decide on what action to take, once this offer is received.

Make your voice heard
Vote in the NJC Pay ballot

