

Raise Your Voice

The Newsletter for Branch members

Huntingdon District Council Pay Update

The last few months have been busy for Case Worker Alan Costello at HDC. Not only has he been flat out with supporting members and equal pay, Alan has been in discussions for over a year on the rising minimum wage and the resulting compression of the spinal column points at the bottom of the pay scales.

The minimum wage rise has uplifted pay between 6% and 8.5% and has caused some pay grades to be separated by only 1p! This was a huge concern for One Leisure, cleaning and the Depot staff, where the only difference for some staff was £1 month between grades.

Agreement has finally been reached at how to resolve this issue, affected staff, those paid between grades A and D, will see their pay increased in April. An example of the change is the 'new' grade B SCP8 will increase by £0.91 per hour equivalent to £1750 per yr. Whereas C SCP 10 will increase (See Over)

STOP PRESS NJC Pay

The NJC Pay Claim: Unison has finally received a response from the 'employer' after lodging the NJC pay claim several months ago. Local Government workers and School Support Staff were offered 3.3% on March 25. With inflation running at 3% (not including fuel), an offer of 3.3% is an above inflation offer. Unison will no doubt consult with members in the coming weeks.

After the General Secretary election, it's now Local Government Service Group election



The Branch has nominated again our very own Branch Secretary to be one of your Eastern Region Local Gov representatives. Rob is no stranger to the post, being your rep for the last 2 years. Rob has a

100% attendance record and his reports can be read in the Report Back section of the website. This years ballot will be the first to take advantage of the new legislation allowing on-line balloting. All Scholl and Local Government members will receive their ballot papers by email, on April 1st. Unfortunately Rob was delayed in submitting his statement, as he was supporting a group of Teaching Assistants going through a redundancy consultation. His commitment remains to all Regional members, as is evidenced by his attendance, his contributions and reports. **Please look on the website for why the Branch chose Rob.** Do use your vote, don't waste it.



[Visit the Branch website for more information:](#)

Branch News



HDC Pay continued.....



by £1.01 per hour, which results in an annual increase of £1943.24. The new rates of pay negotiated by your Unison representative can be seen in the table below.

Grade	Band	Annual Pay	Hourly Rate
Grade D	16	£28,513	£14.78
	15	£28,144	£14.5
	14	£27,794	£14.41
	13	£27,438	£14.22
Grade C	12	£27,120	£14.06
	11	£26,847	£13.92
	10	£26,570	£13.77
	9	£26,316	£13.64
Grade B	8	£26,085	£13.52
	7	£25,853	£13.40
	6	£25,621	£13.28
	5	£25,390	£13.16
Grade A	4	£25,158	£13.04
	3	£24,946	£12.93
	2	£24,734	£12.82
	1	£24,541	£12.72

As we are likely to move quickly to a pay ballot this year, check your contact details are correct at: <https://www.unison.org.uk/my-unison/>

Branch Membership

Branch membership is set to break another record shortly, with a growth of around 1 member per day, we will reach 5,000 members by the end of April. Get a friend to join the Regions best and fastest growing Branch at <https://join.unison.org.uk>

Annual General Meeting

The Branch AGM held on 24 February was a huge success. The meeting was well attended, though remains below pre Covid levels. As we were quorate, all decisions were passed. For those who missed the meeting but would like to read the papers, go to the Branch website at: <https://www.unisoncambridgeshire.org.uk/> the papers will remain for the next few weeks.

Racism in the Workplace

The Branch takes a zero tolerance to racism in the workplace. If you are experiencing racial bias, discrimination such as being looked over for training or being treated differently in any other way, contact the Branch for support.

Work Your Hours

Branch Secretary Rob Turner requested at a recent JCNG meeting to the relevant Directors that a communication, and support for all staff working in Children's and Adult Social Care, to work their contracted hours only. As of the publication of this Newsletter, that communication has not happened.

P&M Pay @ CCC

Professional and Management staff at CCC will be offered the same pay rise as NJC at 3.3%. Are you happy to accept or do you think you are worth more this year? Let the Branch know.

Visit the Branches website for more information on all these articles:

<https://www.unisoncambridgeshire.org.uk>