

SEPTEMBER 13 2024

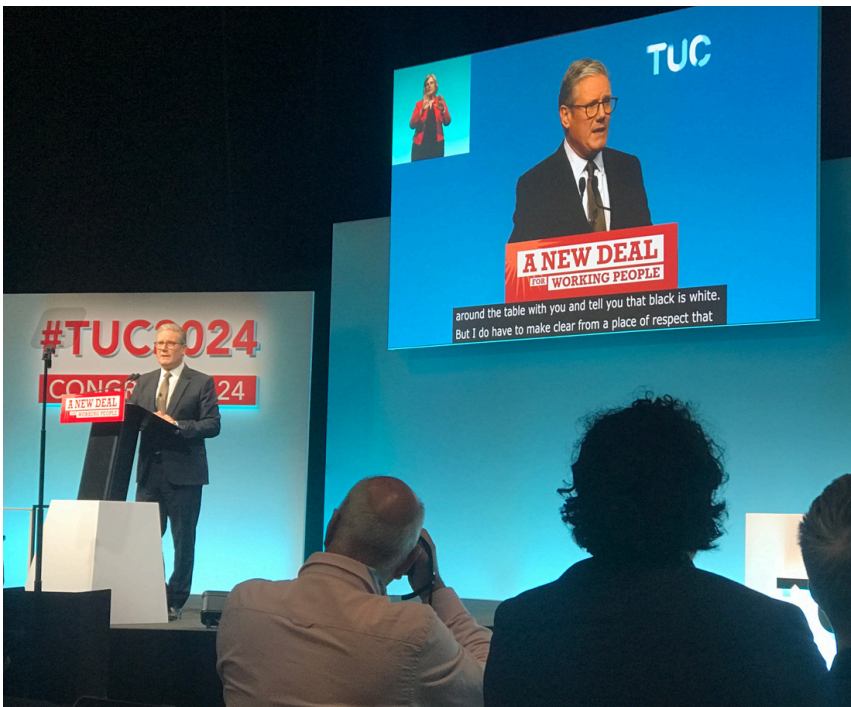
Branch NJC Newsletter

NJC PAY CLAIM 2024 - 2025 .

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Prime Minister delivers a brutal message for public sector workers

At TUC conference in Brighton this week, 8-11 Sept; delegates heard a stark message from the first Labour Prime Minister to address conference for 15 years. That message was short and simple, there is no more money for the public sector. The first few weeks of the new Labour Government saw



increases to the pay offers made by the outgoing Tory Government under Sunak. Train drivers, teachers and junior doctors, all accepted better offers. But it seems that when it comes to Local Government and School Support Staff, there is nothing left for us once again. The only option for us now to bring the government back to the table, is to REJECT the current offer. **MATT**

Starmer under heavy criticism from Union's and delegates at TUC conference

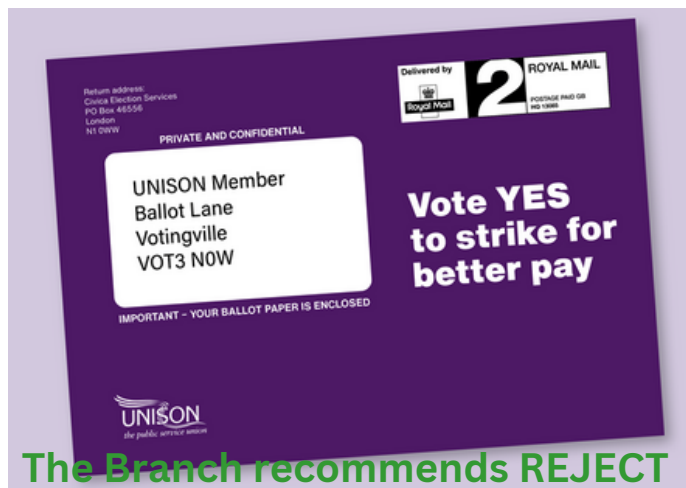
In a warning shot to the unions, the Prime Minister used his keynote speech at Trades Union Congress in Brighton on Tuesday to say that "pay will inevitably be shaped" by the "tough decisions on the horizon". Very few were left inspired: [Watch his full speech from Brighton here.](#)



'Keir Starmer was on TV. Things will get worse before they get even worse'

Your Vote Counts only if you return your ballot

The Ballot is now open and will end on 16th October. This big Purple envelope holds all the information that you need. Please complete and return, we need to know if you want to Reject OR Accept the offer. If you don't receive your ballot by the 17th September call Unison Direct on 0800 0857 857, have your membership number and ask for a replacement.



A message from the Branch Secretary

When Labour came to power after the worst government run for public sector workers in living memory, I like many of my comrades in the party, who had campaigned for this victory, held high hopes that an end to the deprivation of finances to fund our public services would be insight. The speech I heard on Tuesday in Brighton, left me cold. There was no chance this Prime Minister was going to offer more money to settle our pay dispute, or it seemed give local authorities the desperately needed funding to support our vulnerable children and adults. I like many others in Brighton, were left with the only positive words from Kier Starmer, and that was the end to the raft of anti trade union legislation that had been brought in by the Tories since 2016. We are better off under a Labour government, just at that moment, it didn't feel like it. If we believe we are worth more, and I know we are, we need to stand up and fight for it now.
Rob Turner



Check your contact details at

<https://www.unison.org.uk/my-unison/>

Pay Award Should Not Mean Job Losses For School Support Staff

The situation in several schools across Cambridgeshire has in the past, seen redundancies in School Support Staff to fund the NJC pay award. This time, that should not happen as the offer has already been added, as part of the additional funding schools will receive for Teacher's pay award.

Unlike Teacher's, Support Staff are employed on NJC terms, the pay awarded to Support Staff is negotiated via this body, made up of Unison, GMB, Unite and the employer. This is set to change as the Government is set to re-instate the School Support Staff Negotiating Body (SSSNB) in the coming months. This will give School Support Staff a greater voice at the table. It will also mean a review of the national terms and conditions handbook, as well as looking at career pathways and training, as well as the all important pay rates for Support Staff. The SSSNB, will then be responsible for recommending your annual pay award and the government will decide on the final outcome.

Visit the Branches re-launched website and click on the NJC Pay 2024 pages

<https://www.unisoncambridgeshire.org.uk>